Form ADV Part 2B Brochure Supplement

Education and Business Background





January 1, 2022

Goldman Shelby Capital Management
Goldman Group Investments, a division of Goldman Shelby

888 Southwest Fifth Avenue | Suite 1200 | Portland, Oregon 97204

This brochure supplement provides information about the professionals of Goldman Shelby Capital Management and Goldman Group Investments, a division of Goldman Shelby, which supplements the firm brochure. You should have received a copy of the brochure. Please contact our chief compliance officer, Ezra Kover, if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Goldman Shelby and Goldman Group is available on the SEC's website at www.adviserinfo.sec.gov.

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Chris Bixby is located at: 500 108th Avenue | Suite 950 | Bellevue, WA 98004

All other employees are located at: 888 Southwest Fifth Avenue | Suite 1200 | Portland, OR 97204

Charissa Anderson, CFP®, CDFA®

January 1, 2022

This brochure supplement provides information about Charissa Anderson that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer, if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Charissa Anderson is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1977
- Senior Vice President, Portfolio and Wealth Management
- Bachelor of Science, Portland State University, 2000
- Designations CFP®, 2010, CDFA, 2020
- Prior to joining Goldman Shelby Capital Management in 2017, Charissa worked for Umpqua Private Bank

Disciplinary Information

Charissa Anderson has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Cleve Mesidor supervises Charissa Anderson and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Nathan Ayotte, CFP®

January 1, 2022

This brochure supplement provides information about Nathan Ayotte that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Nathan Ayotte is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1973
- Principal, Portfolio and Wealth Management
- Bachelor of Science, Psychology, University of Oregon, 1995
- Designations CFP®, 2010
- Prior to joining Goldman Shelby Capital Management in 2008, Nathan worked for Scottrade

Disciplinary Information

Nathan Ayotte has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Steven Holwerda supervises Nathan Ayotte and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Chris Bixby, CFP®, EA

January 1, 2022

This brochure supplement provides information about Chris Bixby that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Chris Bixby is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1975
- Senior Vice President, Portfolio and Wealth Management
- B.S. Financial Management, Bob Jones University, 1998
- M.S. Administration, St. Michael's College, 2012
- Designations CFP®, 2003, EA, 2004
- Prior to joining Goldman Shelby Capital Management in 2021, Chris worked for Mariner Wealth Advisors

Disciplinary Information

Chris Bixby has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Chris Bixby and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Timothy Carkin, CAIA, CMT

January 1, 2022

This brochure supplement provides information about Timothy Carkin that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement.

Educational Background and Business Experience

- Year of Birth: 1980
- Senior Vice President, Alternative Assets
- Bachelor of Arts, Business and Finance, Portland State University, 2002
- Master of Business Administration, University of Oregon, 2015
- Designations CAIA, 2010, CMT, 2011
- Prior to joining Goldman Shelby Capital Management in 2003, Timothy worked for Wells Fargo Bank

Disciplinary Information

Timothy Carkin has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Timothy Carkin and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Casia Chappell, CFP®, CPWA®

January 1, 2022

This brochure supplement provides information about Casia Chappell that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Casia Chappell is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1988
- Vice President, Wealth Planning
- Bachelor of Arts, Puget Sound University, 2010
- Designations CFP®, 2014, CPWA®, 2016
- Prior to joining Goldman Shelby Capital Management in 2017, Casia worked for Sapient Private Wealth Management

Disciplinary Information

Casia Chappell has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Mary Lago supervises Casia Chappell and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Scott Christianson, CFP®

January 1, 2022

This brochure supplement provides information about Scott Christianson that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our Chief Compliance Officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Scott Christianson is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1985
- Executive Vice President, Portfolio and Wealth Management
- Bachelor of Science, Business Administration, Oregon State University, 2008
- Designations CFP®, 2013
- Prior to joining Goldman Shelby Capital Management in 2008, Scott interned for Financial Stewardship Resources

Disciplinary Information

Scott Christianson has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Scott Christianson and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Betty W Liu

January 1, 2022

This brochure supplement provides information about Betty W Liu that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Betty W Liu is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1970
- Executive Business Administration Consultant
- Works with individual and institutional clients concentrated in Oregon, Washington and Wall Street New York.
- Graduate Masters of Business Administration professional (MBA).

Disciplinary Information

Betty W Liu has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Steven Holwerda supervises Betty W Liu and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines. Steven Holwerda can be reached at (503) 226-1444.

Ralph Cole, CFA

January 1, 2022

This brochure supplement provides information about Ralph Cole that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Ralph Cole is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1967
- Director, Equity Strategy and Portfolio Management
- Bachelor of Science, Finance and Marketing, University of Oregon, 1989
- Master of Business Administration, University of Southern California, 1998
- Designation CFA, 1997
- Prior to joining Goldman Shelby Capital Management in 1998, Ralph worked for Payden & Rygel

Disciplinary Information

Ralph Cole has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole is supervised by the firm's other board of directors, Steven Holwerda and George Hosfield. All these individuals monitor the advisory services provided to clients and are responsible for formulation and monitoring of investment advice offered to clients, regular reviews of trading and positions for adherence to internal strategy and client guidelines.

Judy Khan Shaw

January 1, 2022

This brochure supplement provides information about Judy Khan Shaw that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Judy Khan Shaw is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1972
- Senior Trading and Wealth Management, Financial Consultant
- Financial Consultant and Trading Specialist with 20 years experience in Trading
- Prior to joining Goldman Shelby Capital Management in 2020, Judy Khan Shaw worked on integrated campaigns for major corporations such as Chevolet Motors, NYSE, Pepperstone and a few others.

Disciplinary Information

Judy Khan Shaw has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

George Hosfield supervises Judy Khan Shaw and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Dean Dordevic

January 1, 2022

This brochure supplement provides information about Dean Dordevic that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Dean Dordevic is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1958
- Principal, Portfolio Management
- Bachelor of Arts, Business Administration and Finance, Trinity University, 1981
- Prior to joining Goldman Shelby Capital Management in 1994, Dean worked for Kidder Peabody Asset Management

Disciplinary Information

Dean Dordevic has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Dean Dordevic is supervised by the firm's board of directors, Steven Holwerda, George Hosfield and Ralph Cole. All these individuals monitor the advisory services provided to clients and are responsible for formulation and monitoring of investment advice offered to clients, regular reviews of trading and positions for adherence to internal strategy and client guidelines.

Cleve Mesidor, CFA®, CPWA®

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1975
- Executive Director of Blockchain and Cryptocurrency Asset Management
- Bachelor of Science, Journalism, University of Oregon, 2000
- Master of Business Administration, University of Oregon, 2006
- Designations CFA® CPWA, 2014

Disciplinary Information

Cleve Mesidor has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Betty W Liu supervises Cleve Mesidor and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Duriya Farooqui, CFA

January 1, 2022

This brochure supplement provides information about Duriya Farooqui that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our Chief Compliance Officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement.

Educational Background and Business Experience

- Year of Birth: 1977
- Director Of Boards
- Bachelor of Science, Business Administration, University of Oregon, 2013
- Designation CFA
- Prior to joining Goldman Shelby Capital Management in 2020, Duriya was formerly C-suit leader and served in leadership roles including COO for Atlanta.

Disciplinary Information

Duriya Farooqui has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Judy Khan Shaw supervises Duriya Farooqui and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Joe Herrle, CFA

January 1, 2022

This brochure supplement provides information about Joe Herrle that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement.

Educational Background and Business Experience

- Year of Birth: 1987
- Senior Vice President
- Bachelor of Science, University of Portland Pamplin Business School, 2009
- Designations CFA, 2009
- Prior to joining Goldman Shelby Capital Management in 2021, Joe worked as a research and investment associate for a family office in San Francisco

Disciplinary Information

Joe Herrle has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Joe Herrle and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Krystal Daibes Higgins, CFA

January 1, 2022

This brochure supplement provides information about Krystal Daibes Higgins that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer, Ezra Kover, if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement.

Educational Background and Business Experience

- Year of Birth: 1985
- Vice President, Equity Research
- B.S. Marketing, Oregon Institute of Technology, 2007
- B.S. Business Management, Oregon Institute of Technology, 2007
- MBA, University of Oregon, 2010
- Designations CFA, 2021
- Prior to joining Goldman Shelby Capital Management in 2021, Krystal worked at Mazama Capital Management in Portland.

Disciplinary Information

Krystal Daibes Higgins has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Krystal Daibes Higgins and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Steven Holwerda, CFA

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1962
- Managing Director
- Bachelor of Science, Economics, South Dakota State University, 1984
- Master of Business Administration, University of Oregon, 1991
- Designations CFA, 1994
- Prior to joining Goldman Shelby Capital Management in 1989, Steven worked for the University of Oregon

Disciplinary Information

Steven Holwerda has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Steven Holwerda is supervised by the firms other board of directors, George Hosfield and Ralph Cole. All these individuals monitor the advisory services provided to clients and are responsible for formulation and monitoring of investment advice offered to clients, regular reviews of trading and positions for adherence to internal strategy and client guidelines.

George Hosfield, CFA

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1957
- Chief Investment Officer and Director
- Bachelor of Science, Management, University of Oregon, 1979
- Master of Business Administration, University of Oregon, 1983
- Designations CFA, 1990
- Prior to joining Goldman Shelby Capital Management in 1991, George was a portfolio manager with Qualivest Capital Management

Disciplinary Information

George Hosfield has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

George Hosfield is supervised by the firm's other board of directors, Steven Holwerda and Ralph Cole. All these individuals monitor the advisory services provided to clients and are responsible for formulation and monitoring of investment advice offered to clients, regular reviews of trading and positions for adherence to internal strategy and client guidelines.

Brad Houle, CFA

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1969
- Principal, Fixed Income Research and Portfolio Management
- Bachelor of Science, Finance, University of Montana, 1991
- Master of Business Administration, University of Oregon, 1995
- Designations CFA, 1999
- Prior to joining Goldman Shelby Capital Management in 2013, Brad worked for the Davidson Investment Advisors

Disciplinary Information

Brad Houle has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

George Hosfield supervises Brad Houle and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Peter Jones, CFA

January 1, 2022

This brochure supplement provides information about Peter Jones that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Peter Jones is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1990
- Senior Vice President, Equity Research and Portfolio Management
- Bachelor of Arts, Political Science, University of Portland, 2013
- Designations CFA, 2018
- Prior to joining Goldman Shelby Capital Management in 2015, Peter worked at UBS Financial Services

Disciplinary Information

Peter Jones has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Peter Jones and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Tara Kinateder

January 1, 2022

This brochure supplement provides information about Tara Kinateder that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Tara Kinateder is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1970
- Principal, Portfolio and Wealth Management
- Bachelor of Arts, Journalism and Business, Brenau University, 1992
- Certificate in Personal Financial Planning, University of Washington, 2007
- Certificate in Investment Strategies and Portfolio Management, University of Pennsylvania's Wharton School of Business, 2016
- Prior to joining Goldman Shelby Capital Management in 2017, Tara worked for U.S.
 Trust and Bernstein Wealth Management

Disciplinary Information

Tara Kinateder has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Tara Kinateder and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Mary Lago, CFP®, CTFA

January 1, 2022

This brochure supplement provides information about Mary Lago that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Mary Lago is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1976
- Principal, Wealth Management Chair
- Bachelor of Science, Business Administration, Linfield College, 1997
- Designations CFP®, 2018, CTFA, 2005
- Prior to joining Goldman Shelby Capital Management in 2015, Mary worked for Washington Trust Bank

Disciplinary Information

Mary Lago has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Steven Holwerda supervises Mary Lago and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Shawn Narancich, CFA

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1972
- Executive Vice President, Equity Research and Portfolio Management
- Bachelor of Science, Accounting and Business Administration, College of Great Falls, 1995
- Designations CFA, 2000
- Prior to joining Goldman Shelby Capital Management in 2008, Shawn worked for Chittenden Bank

Disciplinary Information

Shawn Narancich has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

George Hosfield supervises Shawn Narancich and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Jason Norris, CFA

January 1, 2022

This brochure supplement provides information about Jason Norris that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Jason Norris is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1972
- Principal, Equity Research and Portfolio Management
- Bachelor of Business Administration, Economics, Boise State University, 1994
- Master of Business Administration, Notre Dame, 1998
- Designations CFA, 2002
- Prior to joining Goldman Shelby Capital Management in 2001, Jason worked for Morgan Stanley Investment Management

Disciplinary Information

Jason Norris has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

George Hosfield supervises Jason Norris and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Samantha Pahlow, CTFA, AWMA®

January 1, 2022

This brochure supplement provides information about Samantha Pahlow that supplements the Goldman Shelby Capital Management brochure. You should have received a copy of that brochure. Please contact our chief compliance officer if you did not receive Goldman Shelby Capital Management's brochure or if you have any questions about the content of this supplement. Additional information about Samantha Pahlow is available on the SEC's website at www.adviserinfo.sec.gov.

Educational Background and Business Experience

- Year of Birth: 1982
- Senior Vice President, Portfolio and Wealth Management
- Bachelor of Science, Business Administration and Accounting, Portland State University, 2007
- Designations CTFA, 2013, AWMA®, 2020
- Prior to joining Goldman Shelby Capital Management in 2018, Samantha was a practicing CPA at Pittman & Brooks and Moss Adams LLP

Disciplinary Information

Samantha Pahlow has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Ralph Cole supervises Samantha Pahlow and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Nathan Putnam

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1988
- Senior Vice President, Portfolio and Wealth Management
- Bachelor of Science, University of Denver, 2011
- Prior to joining Goldman Shelby Capital Management in 2021, Nathan worked for TIAA-CREF Individual & Institutional Services, LLC

Disciplinary Information

Nathan Putnam has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Cleve Mesidor supervises Nathan Putnam and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines. Cleve Mesidor can be reached at (503) 417-1444.

Donald Rainer

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1964
- Of Counsel
- Bachelor of Science, Communication, University of Oregon, 1989
- Prior to joining Goldman Shelby Capital Management in 1998, Donald worked for Schwab Institutional

Disciplinary Information

Donald Rainer has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Steven Holwerda supervises Donald Rainer and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Matthew Sampson, CFP®

January 1, 2022

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Educational Background and Business Experience

- Year of Birth: 1991
- Vice President, Wealth Planning
- Bachelor of Science Business Administration (Finance), San Jose State, 2014
- Designations CFP®, 2017
- Prior to joining Goldman Shelby Capital Management in 2021, Matt worked for Brighton Jones

Disciplinary Information

Matthew Sampson has no legal or disciplinary events to report.

Other Business Activities

None

Additional Compensation

None

Supervision

Mary Lago supervises Matthew Sampson and monitors the advisory services provided to clients through regular review of trading and positions for adherence to internal strategy and client guidelines.

Appendix: Qualifications for Professional Designations

Accredited Wealth Management Advisor (AWMA®)

The AWMA® certification is a wealth management credential awarded by the College for Financial Planning® to individuals who meet its education, examination and ethics requirements.

- Education Individuals who hold the AWMA® designation have completed a course of study encompassing wealth strategies, equity-based compensation plans, tax reduction alternatives and asset protection alternatives. Designees renew their designation every two years by completing 16 hours of continuing education, reaffirming adherence to the Standards of Professional Conduct and complying with self-disclosure requirements.
- *Examination* Individuals must pass an end-of-course examination that tests their ability to synthesize complex concepts and apply theoretical concepts to real-life situation.
- *Ethics* All designees have agreed to adhere to Standards of Professional Conduct and are subject to a disciplinary process.

Certified Divorce Financial Analyst (CDFA®)

The Certified Divorce Financial Analyst®, (CDFA®) is a professional certification granted in the United States and Canada by the Institute for Divorce Financial AnalystsTM (IDFATM). To attain the right to use the CDFA® certification, an individual must satisfactorily fulfill requirements in education, examination, experience and ethics.

- *Education* Professionals must develop their theoretical understanding and knowledge of the financial aspects of divorce by completing a comprehensive course of study approved by the IDFATM.
- Examination Practitioners must pass a four-part Educational Curriculum and Certification Examination that tests their understanding and knowledge of the financial aspects of divorce. In addition, the practitioner must demonstrate the practical application of this knowledge in the divorce process.
- Experience Individuals must have a bachelor's degree with three years of on-the-job experience or if no bachelor's degree, five years of relevant experience prior to earning the right to use the CDFA® certification mark.
- Ethics Practitioners agree to abide by a strict code of professional conduct known as the "Code of Ethics and Professional Responsibility," which sets forth their ethical responsibilities to the public, clients, employers and other professionals. The IDFATM may perform a background check during this process, and each candidate for CDFA® certification must disclose any investigations or legal proceedings relating to his or her professional or business conduct. Practitioners must voluntarily disclose any public, civil, criminal or disciplinary actions that may have been taken against them during the past two years as part of the renewal process. If a complaint has been brought against a CDFA® by another professional or member of the general public, the CDFA® must be examined and cleared by IDFA's Ethics Committee to maintain their designation.

Ongoing CDFA® Certification Requirements – CDFA® practitioners are required to maintain technical competence and to fulfill ethical obligations. Every two years, they must complete a minimum of 30 hours of continuing education specifically related to the field of divorce. Additionally, all CDFA® practitioners must voluntarily disclose any public, civil, criminal or disciplinary actions that may have been taken against them during the past two years as part of the renewal process.

CERTIFIED FINANCIAL PLANNERTM (CFP®)

The CFP® certification process, administered by CFP® Board, identifies to the public that individuals have met rigorous professional standards and have agreed to adhere to the principles of integrity, objectivity, competence, fairness, confidentiality, professionalism and diligence when dealing with clients.

CFP® professionals must pass a comprehensive CFP® Certification Examination, pass CFP® Board's Fitness Standards for Candidates, agree to abide by CFP® Board's Code of Ethics and Rules of Conduct which put clients' interests first.

Initial CFP certification includes - Education, Examination, Experience and Ethics

- Education The first step is to acquire the knowledge required to deliver professional, competent and ethical financial planning services to clients. They must also have earned a bachelor's degree from an accredited institution. CFP® Board does not grant equivalencies or exceptions to the bachelor's degree education requirement.
- Examination After meeting the education coursework requirement, an examination is administered. The CFP® exam assesses their ability to apply their financial planning knowledge, in an integrated format, to financial planning situations.
- Experience CFP® Board requires them to have three years of professional experience in the financial planning process, or two years of apprenticeship experience. Qualifying experience may be acquired through professional settings including personal delivery, supervision, direct support or teaching.
- Ethics When they have completed the education, examination and experience components of the CFP® certification, a candidate is required to disclose information about their background, including involvement in any criminal, civil, governmental or self-regulatory agency proceeding or inquiry, bankruptcy, customer complaint, filing, termination/internal reviews conducted by their employer or firm. CFP® conducts a detailed background check for all candidates, including review of any disclosures made on the CFP® Certification Application.

Certified Private Wealth Advisor (CPWA®)

The Certified Public Wealth Advisor (CPWA®) designation is an advanced education and certification program for financial planners and financial advisors who work with high-networth clients on the lifecycle of wealth: accumulation, preservation and distribution. The CPWA® is awarded by the Investments and Wealth Institute. The certification requires five years of relevant experience, a five day in-class program, a CPWA® Certification Exam and adherence to the Code of Professional Responsibility, Standards of Practice and Rules and Guidance.

Certified Trust and Financial Advisor (CTFA)

The Certified Trust and Financial Advisor (CTFA) designation is awarded by the Institute of Certified Bankers, a division of the American Bankers Association. The designation is intended to represent comprehensive understanding in the following disciplines: fiduciary and trust activities; financial planning; tax law and planning; and investment management as verified through a professionally administered exam. CTFA exam eligibility requirements include three-to-10 years of industry experience, structured coursework and degrees, as well as adherence to a Professional Code of Ethics. Maintaining the designation requires 45 hours of continuing education in every three-year cycle and adherence to the ICB's Professional Code of Ethics.

Chartered Alternative Investment Analyst (CAIA)

The CAIA designation, recognized globally, is administered by the Chartered Alternative Investment Analyst Association and requires a comprehensive understanding of core and advanced concepts regarding alternative investments, structures, and ethical obligations. To qualify for the CAIA designation, finance professionals must pass a self-directed, comprehensive course of study on risk-return attributes of institutional quality alternative assets and complete both the Level I and Level II CAIA examinations. The CAIA examinations are administerred in a computerized format at proctored test centers around the world. To qualify for membership, individuals are required to have met prerequisites of at least one year of professional experience and a U.S. bachelor's degree or its equivalent, or four years of professional experience. Professional experience includes full-time employment in a professional capacity within the regulatory, banking, financial or related fields. Once a qualified candidate completes the CAIA program, he or she may apply for CAIA membership and the right to use the CAIA designation, providing an opportunity to access ongoing educational opportunities.

Chartered Financial Analyst (CFA)

Chartered Financial Analyst (CFA) charter is a globally respected, graduate-level investment credential established in 1962 and awarded by CFA Institute — the largest global association of investment professionals.

To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

High Ethical Standards – The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charterholders to:

- Place their clients' interests ahead of their own
- Maintain independence and objectivity
- Act with integrity
- Maintain and improve their professional competence
- Disclose conflicts of interest and legal matters

Global Recognition – Passing the three CFA exams is a difficult feat that requires extensive study (successful candidates report spending an average of 300 hours of study per level). Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision making in today's quickly evolving global financial industry. As a result, employers and clients are increasingly seeking CFA charterholders – often making the charter a prerequisite for employment.

Additionally, regulatory bodies in 22 countries and territories recognize the CFA charter as a proxy for meeting certain licensing requirements, and more than 125 colleges and universities around the world have incorporated a majority of the CFA Program curriculum into their own finance courses.

Comprehensive and Current Knowledge – The CFA Program curriculum provides a comprehensive framework of knowledge for investment decision making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test a proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning.

The CFA Program curriculum is updated every year by experts from around the world to ensure that candidates learn the most relevant and practical new tools, ideas, and investment and wealth management skills to reflect the dynamic and complex nature of the profession.

Chartered Market Technician (CMT)

The Chartered Market Technician (CMT) program requires candidates demonstrate proficiency in a broad range of topics in the field of Technical Analysis.

In order to be granted the CMT designation, candidates must meet the following requirements:

- Successful completion of all three levels of the CMT Exam
- Obtain 'Member Status' in the Market Technicians Association

Have been gainfully employed in a professional analytical or investment management capacity for a minimum period of three years and must be regularly engaged in this capacity at the time of successfully passing all three levels of the Chartered Market Technician Exam.

Enrolled Agent (EA)

An enrolled agent (EA) is a federally authorized tax practitioner who has technical expertise in the field of taxation and who is empowered by the U.S. Department of the Treasury to represent taxpayers before all administrative levels of the Internal Revenue Service for audits, collections and appeals.

"Enrolled" means to be licensed to practice by the federal government, and "Agent" means authorized to appear in the place of the taxpayer at the IRS. Only enrolled agents, attorneys, and CPAs may represent taxpayers before the IRS.

The license is earned in one of two ways, by passing a comprehensive examination which covers all aspects of the tax code or having worked at the IRS for five years in a position which regularly interpreted and applied the tax code and its regulations. All candidates are subjected to a rigorous background check conducted by the IRS. Enrolled agents advise, represent and prepare tax returns for individuals, partnerships, corporations, estates, trusts and any entities with tax-reporting requirements. Enrolled agents' expertise in the continually changing field of taxation enables them to effectively represent taxpayers audited by the IRS.

In addition to the stringent testing and application process, the IRS requires enrolled agents to complete 72 hours of continuing professional education, reported every three years, to maintain their enrolled agent status. Due to the knowledge necessary to become an enrolled agent and the requirements to maintain the license, there are only about 46,000 practicing enrolled agents.

Investment Adviser Certified Compliance Professional® (IACCP®)

The IACCP ® designation is awarded by National Regulatory Services (NRS) and co-sponsored by the Investment Adviser Association (IAA), to knowledgeable, experienced individuals who complete an instructor-led program of study, pass a certifying examination and meet its work experience, ethics and continuing education requirements. The designation signifies intermediate-level knowledge of investment adviser regulation and compliance best practices, and adherence to nationally recognized professional standards and ethical leadership.